

# Annexure 5

## Corporate Social Responsibility Report

### 1. Introduction

Strides, with a goal to make a difference by creating an impact on the lives of people/ the stake holder community and with the objective to:

- Serve the community
- Ensure sustainability
- Focus on quality

had prioritised the causes that support the current phase of the CSR Activities.

Based on the extensive assessment of the stakeholder community at Bangalore, Chennai, Puducherry and Cuddalore, the Company continues to invest in some of the existing CSR initiatives and has initiated few new programs with focus on:

1. Health & Hygiene
2. Education
3. Employability

Our Corporate Social Responsibility (CSR) initiatives create sustainable value for communities by improving their health, education, and employability.

### 2. Composition of the CSR Committee as at the date of this report is as under:

Sl. No.	Name of the Director	Category
1	Ms. Sangita Reddy	Chairperson
2	Mr. Homi Rustam Khusrokhan	Member
3	Mr. Arun Kumar	Member
4	Mr. Deepak Vaidya	Member
5	Mr. Badree Komandur	Member

3. Average Net Profit of the Company for the last three financial years is: ₹1,157.49 Million

4. The prescribed CSR Expenditure, which is two per cent of the amount mentioned in 3 above, is ₹23.15 Million for FY 2017-18

**5. Details of CSR spend during the FY 2017-18**  
The Total CSR expenditure for FY 2017-18 stood at ₹24.12 Million

#	Particulars	Amount (₹ in Million)
1	Prescribed CSR spend for the FY 2017-18	23.15
2	Total spend during the year under review	24.12*
3	Amount unspent, if any	-

\*Includes CSR spend by the API division until the effective date of demerger i.e. March 31, 2018

**6. Manner in which the amount was spent during FY 2017-18:**

1	2	3	4	5	6	7	8	
Sl. No.	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local Area or other (2) Specify the State and district where projects of programs was undertaken	Activities in the year under review	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs Sub heads (1) Direct expenditure on projects (2) Overheads	Cumulative expenditure upto the reporting period	Amount spent: Direct or through implementing agency
<b>Health</b>								
1	Arogyadhama	Health	Local Area - Honnakalaspura, Suragajakanahalli Panchayat, Anekal taluk, Bangalore Dist, Karnataka State	Upgradation & Maintenance (concurrent)	₹60,00,000	₹60,00,000	-	Strides Foundation
2	RO Drinking Water setup	Health & Hygiene	Local Area - A Medahalli and Siddanapalya, Suragajakanahalli Panchayat, Anekal taluk, Bangalore Dist, Karnataka State	New Project Current status - operational	₹23,61,000	₹17,90,000	-	Strides Foundation
3	Shed for a RO Drinking Water setup	Health & Hygiene	Local Area - Alibommasandra Panchayat, Chandapura, Bangalore Dist, Karnataka State	New Project Current status - operational	₹2,50,000	₹2,60,000	-	Strides Foundation
4	RO Drinking Water setup	Health & Hygiene	Local Area - Selliamman Nagar, Puducherry	New Project Current status - operational	₹9,00,000	₹7,50,000	-	Direct by the company
5	Dispensary in Puducherry	Health & Hygiene	Local Area - Puducherry	Maintenance (concurrent)	₹24,00,000	₹19,18,546	-	Direct by the company
6	Dispensary in Cuddalore	Health & Hygiene	Local Area - Cuddalore	Maintenance (concurrent)	₹12,00,000	₹12,00,000	-	Direct by the company
7	Maintenance of RO Drinking Water plants	Health & Hygiene	Local Area - 2 schools and 3 units at Kalapet, Tsunami nagar and Pillaichavadi, Puducherry	Maintenance (concurrent)	₹12,00,000	₹55,235	-	Direct by the company
8	Awareness programs & Health Camps	Health & Hygiene	Local Area - Puducherry	concurrent	-	₹5,78,730	-	Direct by the company
9	Water supply to village - Cuddalore	Health & Hygiene	Local Area - Cuddalore	concurrent	-	₹12,45,033	-	Direct by the company

1	2	3	4	5	6	7	8
Sl. No.	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local Area or other (2) Specify the State and district where projects of programs was undertaken	Activities in the year under review	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs Sub heads	Amount spent: Direct or through implementing agency
					(1) Direct expenditure on projects	(2) Overheads	All projects implemented through Strides Foundation, Implementation Agency
<b>Total (A)</b>					₹1,43,11,000	₹1,37,97,544	
<b>Education</b>							
1	Leaps program	Education	Local Area - Haragadde Government School and Gottigere Government School, Bangalore Dist, Karnataka State	concurrent	₹5,94,000	-	Strides Foundation
2	Model School	Education	Local Area - Haragadde Government School, Bangalore Dist, Karnataka State	concurrent	₹37,45,000	-	Strides Foundation
3	Sponsorship / support - Extl	Education	CSJM - Training - Bangalore - Karnataka	concurrent	₹10,00,000	-	Strides Foundation
4	Best student award	Education	Local Area - Puducherry	Motivational (concurrent)	₹2,00,000	₹1,67,001	Direct by the company
5	Law college & University Support	Education	Local Area - Puducherry	Motivational (concurrent)	₹2,00,000	₹41,517	Direct by the company
6	Sponsorship for Local Rural Sports	Education	Local Area - Puducherry & Cuddalore	Motivational (concurrent)	₹2,80,000	₹3,78,431	Direct by the company
7	Life skills training and counselling	Education	Local Area - Puducherry	concurrent	₹1,00,000	₹4,20,392	Direct by the company
8	Examination Coaching for 10th and 12th standard	Education	Local Area - Puducherry	concurrent	₹2,40,000	₹16,000	Direct by the company
9	Student counselling Programme - CPC	Education	Local Area - Puducherry	Motivational (concurrent)	₹3,80,000	₹1,07,500	Direct by the company
10	TISS - Bvoc	Education	Local Area - Puducherry	concurrent	-	₹14,97,467	Direct by the company
<b>Total (B)</b>					₹67,39,000	₹79,67,308	
<b>Employability &amp; livelihood</b>							
1	Employability development program with SVRCC - CPC	Employability	Local Area - Puducherry	concurrent	₹13,00,000	₹12,99,500	Direct by the company
2	Fishnet repairs - Livelihood	Livelihood	Local Area - Puducherry	concurrent	-	₹49,500	Direct by the company
<b>Total (C)</b>					₹13,00,000	₹13,49,000	
<b>Others</b>							
1	Green Initiative - Sapling plantation - project completion - September, 2017	Others	Local Area - Bangalore, Karnataka State		₹6,00,000	-	Strides Foundation
2	Community development	Others	Local Area - Puducherry		₹2,00,000	-	Direct by the company
<b>Total (D)</b>					₹8,00,000	₹10,02,975	
<b>GRAND TOTAL (A+B+C+D)</b>					₹2,31,50,000	₹2,41,16,827*	

\* Includes CSR spend by the API division until the effective date of demerger i.e March 31, 2018

## 7. Brief on the projects taken up

### A. Health

#### 1. Arogyadhama – State of the art Primary Health Centre :

With inputs from our NGO partners, post a detailed Community Needs Analysis, to address health care needs at Suragajakkanahalli, Arogyadhama, a modern state of the art Primary Health Centre (PHC) was built in 2015. Arogyadhama takes care of the Curative, Preventive and Promotive health care in the surrounding 10 villages with approx. population of 12500.

3 years of service, Arogyadhama, in Honnakalapur, Suragajakkanahalli, Bengaluru, has won a lot of appreciation and positive feedback from the surrounding villages, the Panchayat and also from the Government PHCs & Doctors.

Arogyadhama is equipped with ultra-modern equipments like X-ray, Scan, laboratory and minor OT. Along with out-patient facilities, it has other facilities like Ophthalmology, Gynaecology, Paediatrics, Dental Treatments, Pharmacy and day care. In the past year Arogyadhama has catered to more than 9000 patients.

Under the preventive health care, over 1678 Students from surrounding 33 Government Schools from Suragajakkanahalli, Haragadde and Indlawadi Panchayats, were covered under School Health camps. 15 Anganwadis with over 300 children are covered under promotive health care.

Over 100 children were administered Polio drops and 170 children were vaccinated for MMR (Measles and Rubella) in coordination with the Government. Health care was promoted with focus on General health, diabetic, Hypertensive, Oral health and ANC care via Outreach Programs to bring the awareness and health to the doorstep of the people at Suragajakkanahalli village covering over 12000 people.

#### 2. Dispensaries at Puducherry and Cuddalore:

Being of service to an average of 650 patients at each dispensary every month, Strides Dispensaries at Puducherry and Cuddalore cater to a population of 8,500 families.

An eye Camp was conducted at Periya Kalapet Puducherry. 390 patients were tested for cataract and other eye defects. 220 Patients were issued with spectacles and 15 Patients were registered for surgery and the further eye care.

#### 3. RO Water plants

Self-sustainable RO water units at Suragajakkanahalli and Sidihoskote in Bengaluru is functioning well. New units installed at Medahally and Siddanapalya to cater to 4500 population. A shed for new facility was built at Alibommasandra, Bengaluru.

RO Water unit at Selliamman Nagar, in Puducherry was installed to ensure supply of safe drinking water. We have also taken up the maintenance and upkeep of the RO water units in 5 different location of Puducherry and 2 schools in Kalapet.

The Company has volunteered to supply drinking water to two remote villages at Cuddalore.

### 4. Health Camps

Preventive – General Medical Camps were conducted in 16 villages from Suragajakkanahalli and Indlawadi Panchayat covering 5800 people

#### Specialty health camps

- Women health care – covered 750 population at Gowrenahalli and treated 155 women
- Diabetics and Hypertensive health camps at 4 villages of Suragajakkanahalli covering 360 population and 92 treated
- Gynaecology and related health camp – 428 benefitted

### B. Education:

#### 1. LeAPS :

Leadership Adoption Program at Schools (LeAPS) helps children to be future ready. The program aims to provide life skills training to children of Government schools.

LeAPS program is designed with an aim to help and motivate students through:

- Innovative training methodologies
- Life Application that takes the children beyond their classrooms.
- A highly stimulating and totally fun experience

The program involves Children, Parents and Teachers and looks at overall development of the child.

Under LeAPS program, students learn skills ranging from discipline, confidence and self-belief to social etiquette and creative careers. Students are also empowered through the Good touch and Bad touch module. As part of the programme the students are exposed to the different facades of life which ranges from value education to Safety rules with hands on experience. Career Guidance is given to the students to help them articulate their dreams. Children are also exposed to the external world through the experiential trips to metro rail ride, planetarium, wildlife at national park etc. This year over 260 students participated.

In the year 2017– 18, about 250 students have benefitted from LeAPS program.

## 2. Infrastructure Improvement

With our focus on Education, infrastructural improvement was facilitated by upgrading the Government primary school in Lakshmipura, Indlawadi Panchayat, by constructing 2 classrooms and a stage

## 3. Student Counselling Programme:

Student counselling programme has been initiated at Chevalier sellan boys higher secondary school, Kalapet with the objective

- To ensure the students to realize their potential for healthy growth
- To focus on their academic, career and personal/social development.

## 4. Cultural & Talent development in schools and colleges:

Strides has supported schools and colleges for cultural and talent development activities. The prizes are sponsored for variety of activities and event around the year. The educational institution include University of Puducherry, Law collage and Government Medical College.

Academic conferences and seminars were sponsored for collegiate level, thousands of students have been benefitted by this initiative

## 5. Examination coaching and Best Student & Teachers Award

Examination coaching was given to the students of 10th and 12th standards of Government Girls and Boys High School, Puducherry. Over 300 students were benefitted out of this coaching classes.

Best teacher awards were given to 50 teachers at Puducherry Government Boys high school. 6 students who were the toppers of the school were also awarded.

## 6. Sponsorship for Local Rural Sports:

Sponsored local sports tournament of Volley ball and Kabbadi along with the sports kit, to encourage and support the local rural sports in the villages of Puducherry and Cuddalore.

We have also sponsored 2 candidates who have qualified for the National level power lifting championship in Kalapet, Puducherry.

## C. Employability

### 1. Vocational skill Development:

Employment Empowerment Program initiated last year in partnership with Swami Vivekananda Rural Community College (SVRCC), to make our youth of the neighbouring villages at Puducherry employable is functioning well

100 students were trained in several job-led courses as part of this program. The first batch of students have completed the training and 97 students have been well placed. The second batch of students have completed the course and are ready to be employed. The third batch of students are being enrolled for the program.

## D. Employee Volunteering

### 1. Green Initiative Drive – Sapling Plantation:

To build awareness in preserving the environment and to nurture & preserve the social forestry, Sapling plantation under - Green Initiative drive was held on August 5, 2017. 270 saplings were planted, from Indlawadi cross to Indlawadi village in Bengaluru, which is about 5 KM. 230 employees along with 40 other volunteers joined hands in our Green Initiative Drive.

### Responsibility Statement:

We hereby confirm that the implementation of the policy and monitoring of the CSR projects and activities is in compliance with the CSR objectives and CSR Policy of the Company.

For and on behalf of the Board of Directors

**Sangita Reddy**

Chairperson of the CSR Committee

**Deepak Vaidya**

Chairperson of the Board

Date: August 8, 2018  
Place: Bengaluru