

October 30, 2023

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001

**The National Stock Exchange of India Limited**  
Exchange Plaza, Bandra-Kurla Complex  
Bandra (E) Mumbai - 400 051

**Scrip code: 532531**

**Scrip code: STAR**

Dear Madam/ Sir,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/ HO/ CFD/ CFD-PoD-1/ P/ CIR/ 2023/ 123 dated July 13, 2023**

---

With reference to the above, we wish to inform you about the following change in Senior Management Personnel (SMP) of the Company:

- 1) Resignation of Mr. Christoph Funke, Chief Operating Officer of the Company effective February 29, 2024;
- 2) Appointment of Mr. Ramaraju PVS as the Chief Operating Officer of the Company effective March 1, 2024.

Ram will join the rolls of Strides effective November 1, 2023 and will work with Christoph to transition his role during the next 4 months.

Letter of resignation from Mr. Christoph Funke along with disclosures in the prescribed format is enclosed as an Annexure to this letter.

This is for your information and records.

Thanks & Regards,  
For **Strides Pharma Science Limited**,

**Manjula Ramamurthy**  
**Company Secretary**  
**ICSI Membership No. A30515**

*Encl. As above*

**Resignation of Mr. Christoph Funke, Chief Operating Officer (COO) of the Company effective February 29, 2024**

#	Details	Information of such event
1.	Reasons for change, viz., <del>appointment</del> , resignation, <del>removal, death or otherwise</del>	Resignation of Mr. Christoph Funke as COO of the Company.
2.	Date of <del>appointment/ re-appointment/</del> cessation and <del>term of appointment/ re-appointment</del>	Resignation is effective closing business hours of February 29, 2024.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

**Appointment of Mr. PVS Ramaraju as Chief Operating Officer (COO) of the Company effective March 1, 2024**

#	Details	Information of such event
1.	Reasons for change, viz., appointment, <del>resignation,</del> removal, death or otherwise	Appointment of Mr. Ramaraju PVS (Ram) as the COO of the Company effective March 1, 2024.
2.	Date of appointment/ <del>re-appointment/</del> cessation and term of appointment/ <del>re-appointment</del>	Ram will join the rolls of Strides effective November 1, 2023 and will work with Christoph to transition his role during the next four months.
3.	Brief profile (in case of appointment)	<p>Ram has served in multiple leadership capacities in Strides Pharma and later with Stelis Biopharma, primarily focusing on quality and manufacturing Operations.</p> <p>With thirty years of pharmaceutical industry experience, he has dedicated over sixteen years to the Strides Group, demonstrating a long-term commitment and amassing a wealth of industry knowledge.</p> <p>Throughout his illustrious career, he has also been associated with reputable organizations like Dr. Reddy's, USV and Unichem.</p> <p>Ram is a post-graduate in Pharmaceutical Chemistry from BITS Pilani.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

\*\*\*\*\*

---

**From:** Christoph Funke <[Christoph.Funke@strides.com](mailto:Christoph.Funke@strides.com)>

**Sent:** 23 September 2023 00:01

**To:** Arun Kumar <[arun@strides.com](mailto:arun@strides.com)>

**Subject:** CONFIDENTIAL

Dear Arun,

I am herewith tendering my resignation from my role as Chief Operations Officer at Strides Pharma Science Limited.

My last day of work will be during February 2024 as discussed earlier.

I am truly grateful for the opportunity you personally and the company have given me.

During my notice period, I will continue to support the business with my undivided focus and energy.

I wish you and the business success in the future.

Christoph