



May 10, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip code: 532531

The National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex
Bandra (E) Mumbai - 400 051
Scrip code: STAR

Dear Madam/ Sir,

Sub: Movement in Senior Management Personnel – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform you about certain changes in Senior Management Personnel (SMP) at Strides.

#	Names	Remarks
1.	Ms. Sangeetha K – Head of Regulatory Affairs	Ceases to be part of Strides SMP effective March 31, 2025, owing to her assuming advisory role in group companies.
2.	Ms. Bharathi R – Head of Global Procurement	Ceases to be part of Strides SMP effective April 30, 2025, owing to them assuming advisory role in group companies.
3.	Mr. K N Swamy – Head of Global Analytical – Development & Services	
4.	Mr. Sugeet Chopra, Head of Procurement and Supply Chain	Identified as SMP effective May 1, 2025.

Disclosures in the prescribed format is enclosed as Annexure to this letter.

This is for your information and records.

Thanks & Regards,

For **Strides Pharma Science Limited**,

Manjula Ramamurthy
Company Secretary
ICSI Membership No. A30515

Encl. as above

Strides Pharma Science Limited

CIN: L24230MH1990PLC057062

Corp. Off: Strides House, Bilekahalli, Bannerghatta Road, Bengaluru - 560 076, India

Tel: +91-80-6784 0000 **Fax:** +91 80 6784 0700

Regd Off: 'Cyber One', Unit No. 902, Plot No. 4 & 6, Sector 30A, Vashi, Navi Mumbai - 400 703, India

Tel: +91-22-2789 2924/ 3199

corpcomm@strides.com; www.strides.com



**Movement in SMP – Disclosure under Regulation 30 of
SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

#	Details	Sangeetha K Head of Regulatory Affairs	Bharathi R Head of Global Procurement	K N Swamy Head of Global Analytical – Development & Services	Sugeet Chopra Head of Procurement and Supply Chain
1.	Reasons for change, viz., appointment, resignation, removal, death or otherwise	Ceases to be part of Strides SMP owing to them assuming advisory role in group companies.			Appointed as SMP
2.	Date of appointment/ re-appointment/ cessation and term of appointment/ re-appointment	Date of Cessation: March 31, 2025	Date of Cessation: April 30, 2025		Date of Appointment: May 1, 2025 Term of appointment: Full time employment of the Company
3.	Brief profile (in case of appointment)	Not Applicable			<p>Mr. Sugeet Chopra has been part of Strides since March 2022 and heading the Supply Chain Management function. Effective May 1, 2025, Sugeet has taken the additional responsibility of heading the Procurement function at Strides.</p> <p>Sugeet is a seasoned Management Professional with over 14 years of experience in Operations and Supply Chain.</p> <p>Prior to joining Strides, Sugeet has held leadership roles at Fresenius Kabi in Formulations and API across India and Europe and has worked for Dow Chemical and Pinnacle Sourcing and Consultancy.</p> <p>Sugeet holds a Bachelor's in Instrumentation Engineering from Manipal Institute of Technology, a Master's in Management, Technology, and Economics from ETH Zurich (Swiss Federal Institute of Technology), and has completed leadership programs at Harvard Business School (PLD), and St. Gallen Business School. He is also a certified Project Management Professional.</p>

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4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
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