



May 27, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip code: 532531

The National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex
Bandra (E) Mumbai - 400 051
Scrip code: STAR

Dear Madam/ Sir,

Sub: Annual Secretarial Compliance Report for the year ended March 31, 2025

Pursuant to Regulation 24A of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, please find enclosed copy of Annual Secretarial Compliance Report dated May 21, 2025, for the year ended March 31, 2025, issued by M/s. Gopalakrishnaraj H H & Associates, Practicing Company Secretaries.

Thanks & Regards,
For **Strides Pharma Science Limited**,

Manjula Ramamurthy
Company Secretary & Compliance Officer
ICSI Membership No. A30515

Encl. As above

Strides Pharma Science Limited

CIN: L24230MH1990PLC057062

Corp. Off: Strides House, Bilekahalli, Bannerghatta Road, Bengaluru - 560 076, India

Tel: +91-80-6784 0000 **Fax:** +91 80 6784 0700

Regd Off: 'Cyber One', Unit No. 902, Plot No. 4 & 6, Sector 30A, Vashi, Navi Mumbai - 400 703, India

Tel:+91-22-2789 2924/ 3199

corpcomm@strides.com; www.strides.com



**ANNUAL SECRETARIAL COMPLIANCE REPORT OF
STRIDES PHARMA SCIENCE LIMITED
FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025**

We have examined:

- (a) all the documents and records made available to us and explanation provided by Strides Pharma Science Limited (“the listed entity”),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this Report,

for the year ended March 31, 2025 (“Review Period”) in respect of compliance with the provisions of:

1. the Securities and Exchange Board of India Act, 1992 (“SEBI Act”) and the regulations, circulars, guidelines issued thereunder; and
2. the Securities Contracts (Regulation) Act, 1956 (“SCRA”), rules made thereunder and the regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India (“SEBI”);

The specific Regulations, whose provisions and circulars/ guidelines issued thereunder, have been examined, include:

1. Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
2. Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
3. Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
4. Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; *Company was not required to comply with this regulation considering there were no instances during the review period.*
5. Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
6. Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
7. Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

and circulars/ guidelines issued thereunder;

and based on the above examination, we hereby report that, during the review period:

- a) The listed entity has complied with the provisions of the above regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below: Not Applicable

#	Compliance Requirement (Regulations/ circulars/ guidelines including specific clauses)	Regulation/ Circular No.	Deviations	Action taken by	Type of action (Advisory / Clarification/ Fine/ Show Cause Notice/ Warning etc.)	Details of violations	Fine Amount	Observations/ Remarks of PCS	Management Response	Remarks
NONE										

**Gopalakrishnaraj H H & Associates****Company Secretaries**No. 369, 1st Floor, 16th Main, Near 36th Cross4th T Block, Jayanagar, Bengaluru – 560 041

Tel: +91(080) 4971 2653; Cell: +91 98452 97653

Email: gopal@gkrccs.in

- b) The listed entity has taken the following actions to comply with the observations made in previous reports: Not Applicable

#	Observations/ remarks of the PCS in the previous reports	Observations made in the secretarial compliance report for the year ended ... (the years are to be mentioned)	Compliance requirement (Regulations/ circulars/ guidelines, including specific clause)	Details of violation/ deviations and actions taken/ penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
NONE						

- I. We hereby report that, during the review period the compliance status of the listed entity with the following requirements:

#	Particulars	Compliance Status (Yes/ No/ NA)	Observations/ Remarks by PCS
1	Secretarial Standards: The compliances of listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI)	Yes	-
2	Adoption and timely updation of Policies: <ul style="list-style-type: none"> All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of the listed entity All policies are in conformity with SEBI Regulations and have been reviewed & updated on time as per regulations/ circulars/ guidelines issued by SEBI 	Yes Yes	-
3	Maintenance and disclosures on Website: <ul style="list-style-type: none"> Listed entity is maintaining a functional website. Timely dissemination of documents/ information under a separate section on the website. Web-links provided in Annual Corporate Governance Reports under Regulation 27 (2) are accurate and specific which re-directs to the relevant document(s)/ section of the website. 	Yes Yes Yes	-
4	Disqualification of Director: None of the Directors of the Company are disqualified under Section 164 of Companies Act, 2013 as confirmed by the Company.	Yes	-
5	Details related to Subsidiaries of listed entity have been examined w.r.t.: <ul style="list-style-type: none"> a) Identification of material subsidiary companies b) Disclosure requirement of material as well as other subsidiaries 	Yes Yes	-
6	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	-
7	Performance Evaluation: Listed entity has conducted performance evaluation of the Board, Independent Directors, and the Committees at the start of every financial year as prescribed in SEBI Regulations.	Yes	-

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8	Related Party Transactions: a) Listed entity has obtained prior approval of Audit Committee for all Related Party Transactions b) In case no prior approval is obtained, Listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ ratified/ rejected by the Audit Committee.	Yes Yes	Prior approval of Audit Committee is taken for all recurring transactions at the beginning of the FY as part of Omnibus approval. Transactions which exceeded the omnibus approval limit and Adhoc transactions were ratified by the Audit Committee during FY.
9	Disclosure of events or information: Listed entity has provided all required disclosures under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015, within time limits prescribed thereunder.	Yes	-
10	Prohibition of Insider Trading: Listed entity is in compliance with Regulation 3(5) & 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	-
11	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.	Yes	-
12	Resignation of Statutory Auditors from the listed entity or its material subsidiaries In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and/ or its material subsidiary(ies) has/ have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	There were no instance of resignation of statutory auditors of the Company or any of its material subsidiaries during the review period.
13	Additional Non-compliances, if any: No additional non-compliance observed for any of the SEBI regulation/ circular/ guidance note etc. except as reported above.	Yes	-

We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the LODR Regulations.



Gopalakrishnaraj H H & Associates

Company Secretaries

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Assumptions & Limitation of scope and Review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For Gopalakrishnaraj H H & Associates
Company Secretaries

GOPALAKRISHNA
RAJ HARIAPPANA
HARIAPPABHAT

Digitally signed by
GOPALAKRISHNARAJ
HARIAPPANA HARIAPPABHAT
Date: 2025.05.21 15:59:29
+05'30'

Gopalakrishnaraj H H

Proprietor

FCS: 5654; CP: 4152

Firm No: S2010KR129900

PR: 945/2020

UDIN: F005654G000399256

Place: Bengaluru

Date: 21/05/2025